



TIFFANY & CO.



STERLING INGUI

PRODUCT AREA LEADER, NEXT GEN RETIREMENT

NC REGIONAL LEAD

FIDELITY INVESTMENTS

Why it matters

20%

Increase in innovation from companies that promote broad thought diversity-

[Quantum Workplace](#)

67%

Job seekers consider workplace diversity an **important factor when considering employment** -[Glassdoor](#)

15x

Higher revenue for companies with highest level of racial diversity-

[Science Daily](#)

45%

American workers **experienced discrimination and/or harassment** in the past year - [Gallop](#)

70%

More likely to **capture a new audience or market** If company is diverse- [HBR](#)



3 Steps to Driving Innovation

Inclusivity serves as that **catalyst** – not only for **diverse thinking and representation** – but the kind of **career-building mobility** that allows innovation to take root.

#1 It Starts With Inclusion

Fidelity MADE
Non-Tech to Tech Training Program





#2 Make Smart Investments

Diversity of Experiences

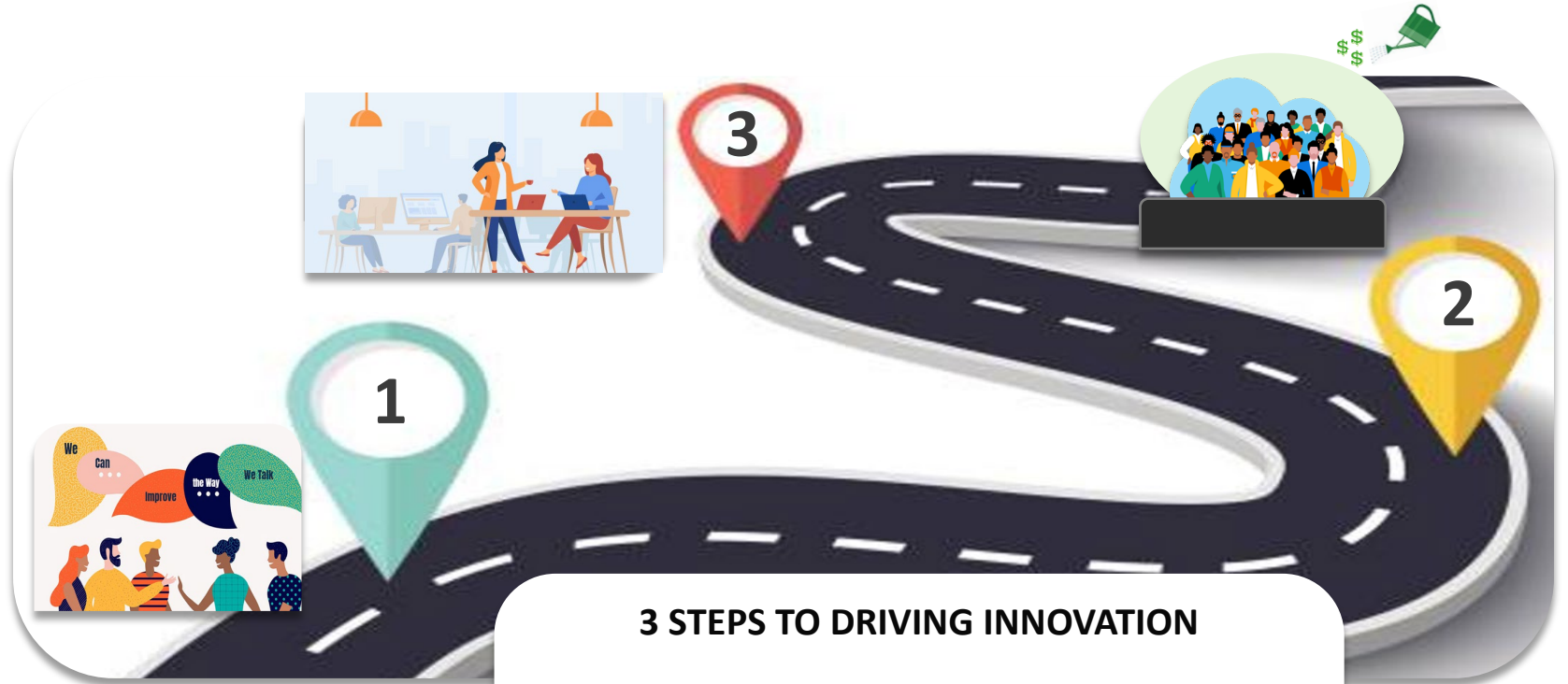
Cultural Addition

#3 Never Stop Learning

Lifelong Learning
Mentor for Reason, Season, and Life



Join me on the journey



3 STEPS TO DRIVING INNOVATION

1. It Starts with Inclusion
2. Make Smart Investments
3. Never Stop Learning

Thank you